

MANAGEMENT COMMITTEE

PURPOSE

The Management Committee will develop and implement action plans to attain the goals and objectives proposed to the Board of Directors, by jointly participating in the decision making and management of the business, monitoring the development of the projects set by the organization, and assessing the operation outcomes, with the main functions described below.

COMPOSITION

Directors	Title	Meeting
José Alfredo Chacón Pérez	Executive President	Monthly
Vishal Khairari	CFO	
Juan Carlos Navarro Ramos	Chief Operating Officer/Compliance Officer	
Roberto César Thomaz Varallo	Chief Business Officer	
Martha Viridiana García Ruíz	Human Resources Deputy	

FUNCTIONS

1. Perform analysis and assessment of operating and financial income.
2. Approve operational, strategic and financial plans.
3. Follow up the consolidated report on the Internal Control (particularly any deviation found during SOX Audits).
4. Notify the results of its activities to the Board of Directors.
5. Ensure the attainment of the goals and objectives set by the Board of Directors.